

Don't Let your Future Leave YOU Behind!

TalentTogether

Expand your Teaching Career!

Talent Together helps Michigan teachers expand their impact by earning additional endorsements in high-needs areas for FREE while earning an income.

Start your personalized journey today!
Visit www.MItalenttogether.org
to learn more!



How does Talent Together work?

- 1 Individuals wishing to become Talent Together candidates can submit an interest form at www.MItalenttogether.org. Talent Together will notify interested individuals once the program application officially opens (in mid-May).
- 2 With personalized support from Talent Together staff, accepted applicants will enroll in a Talent Together partner certification and/or master's degree program through a partnering college or university.
- 3 Candidates will complete required coursework while working full-time - and earning a wage - as a teacher of record in a school in their own communities.
- 4 All participants will receive individualized job-embedded coaching and mentorship from Talent Together staff.



Who is Eligible to Apply?

To be eligible for Talent Together's add-on certification programs, candidates must:

- Have a valid, Michigan teaching certificate in any certification area and a **strong commitment to expanding your impact** to reach your district's learners with the highest needs
- Meet the **minimum eligibility requirements for the Educator Preparation Program**, which may include specific grade point average requirements
- Be willing to **transfer to a higher-needs area**

Program Benefits:

- **FREE** degree and certification from an **accredited and approved Michigan Educator Preparation Program**
- **Have the opportunity to earn bonuses and other incentives** provided to teachers working in critical shortage areas
- **Earn benefits** while working in a Talent Together district and taking coursework
- **Rigorous, on-the-job training** and development
- **Flexible, comprehensive guidance** to support success in the program

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Don't wait! Your future is waiting for you!
Learn more by visiting
www.MItalenttogether.org!

Talent Together does not discriminate on the basis of race, color, national origin, sex (including sexual orientation or sexual identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information, or any other legally protected category, (collectively, "Protected Classes"), in its programs and activities, including employment opportunities.

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Frequently Asked Questions



Eligibility, Application Process, and Cost

Who is eligible to apply for Talent Together?

In partnership with several Michigan Department of Education (MDE) approved Educator Preparation Programs (EPPs), Talent Together offers different pathways to degree and teacher certification for candidates who hold a valid, Michigan teaching certificate.

Which districts and schools are included in the Talent Together consortium?

Talent Together is a consortium of 48 Intermediate School Districts (ISDs) and Regional Education Service Agencies (RESAs) serving over 1.1 million Michigan students. All school districts and charter schools served by Talent Together ISDs and RESAs can participate in Talent Together. Visit www.MItalenttogether.org to see if there is a partner district near you.

Are non-school employees eligible to apply?

Yes, non-school employees are eligible to apply, though the consortium will prioritize applications from candidates who are currently employed by Talent Together districts and schools, including Great Start Readiness Programs at community-based organizations within a participating intermediate school district.

What is the cost to participants?

There will be no cost to apply or enroll in the program. All costs associated with the program including tuition, fees and materials will be covered for accepted candidates.

I am currently enrolled in another degree and/or teacher certification program. Am I able to transfer to a Talent Together program?

Transfer candidates will be reviewed on a case-by-case basis and may be eligible for one of Talent Together's degree and/or certification programs. If you are interested in being considered for transfer from another program, please email info@MItalenttogether.org before applying.

www.MItalenttogether.org

Application and Selection Process

When does Talent Together's application open?

Talent Together's pre-application is now open. The pre-application is the first step in the participant selection process. The application can be found at www.MItalenttogether.org.

How are participants selected into the program?

Candidates will begin the selection process by submitting the pre-application, including submission of a recommendation form from a Talent Together school or district administrator (for current school district employees). Talent Together staff will screen applications to ensure candidates meet the minimum requirements for at least one of the consortium's partner college/university programs. From there, candidates will participate in an interview with consortium and intermediate school district staff. Once accepted into Talent Together, Success Navigators will support candidates through the application process to identify the college/university program that best meets their needs.

What are the eligibility requirements for Talent Together?

Eligibility requirements vary by pathway and Educator Preparation Program. At a minimum, candidates pursuing additional endorsements must have a valid, Michigan teaching certificate. Educator Preparation Programs typically have minimum grade point average requirements for admission into their programs.

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If I am currently employed by a Talent Together school district, am I guaranteed admission into the program?

Talent Together's goal is to support current employees to find an appropriate, right-fit pathway into the teaching profession. Consortium-based Success Navigators will support candidates through the application process to help candidates identify the pathway and programs that are the right fit for each individual to increase the likelihood of acceptance. Because eligibility requirements vary by Educator Preparation Program provider, admission into a Talent Together program is not guaranteed.

Training and Coaching

How will participants be trained, coached and mentored?

Though course requirements will be based on the specific Educator Preparation Program and the endorsement being pursued, all candidates will have opportunities to earn credit for prior learning experiences and will earn credit for their work in school-based roles.

Talent Together participants seeking additional endorsements will receive job-embedded support from teacher leaders and Talent Together consortium-based staff, including wrap-around support to ensure the successful passage of the relevant Michigan Test for Teacher Certification (MTTC) and cohort-based events and activities. Talent Together participants will also receive extensive, wrap-around support to ensure success in the program. Participants will co-create MTTC study plans that include enrollment in an MTTC prep course. Participants will be placed in cohorts to ensure they can develop meaningful and supportive relationships that increase individual engagement and success.

Applicants with diverse identities and life experiences are strongly encouraged to apply. Dedicated opportunities will be available to diverse participants to help build a sense of community, inclusion and belonging in the teaching profession and their schools.

Certification

In what areas can participants earn additional endorsements?

The following additional endorsements can be pursued through one of Talent Together's participating Educator Preparation Program partnerships:

- English as a Second Language
- Special Education (Kindergarten-12th grade) including endorsements in:
 - Autism
 - Cognitive Impairment
 - Emotional Impairment
 - Learning Disabilities
- Secondary Certification Areas (7th-12th grades)
 - Secondary Integrated Science
 - Secondary Mathematics

Employment

Will I be required to leave my current school or district-based role to participate in Talent Together?

Talent Together participants are required to be working in school or district-based instructional roles or (for candidates seeking early childhood education certification) in community-based Great Start Readiness Programs within a participant intermediate school district region for most of their programming. Applications will be accepted from people who are not currently employed in a school system.

Are Talent Together participants guaranteed a teaching job?

Talent Together participants who successfully complete all coursework and other program requirements will be guaranteed a teaching position. If a position is not available in a participant's host school or district, the participant will be eligible for teaching positions at other Talent Together districts.

Once hired as teachers, are participants required to remain at their Talent Together host school for a certain number of years?

Yes, Talent Together participants are required to commit to teaching in their host school or district for at least 5 years.

